

Community Disaster Response Teams (CDRT) Training Concept Note

Purpose

The Community Disaster Response Teams Training aims to improve the disaster preparedness skills of Red Cross staff and volunteers. Participants will learn important knowledge and practical skills to help their Red Cross branches respond more efficiently and effectively during emergencies.

The training will also emphasize teamwork, helping participants work well together during a disaster. Additionally, it will teach basic skills that can be shared with communities to use in emergencies, especially when help from responder agencies is delayed.

Training Location and Dates

The training will be in **English** and will combine online and in-person sessions. There will be 4 days of online sessions (up to 3 hours each evening) and 3 days of in-person sessions (from 9:00am to 5:00pm each day) in **Sint Maarten**. The schedule is as follows:

- Online Sessions: June 12th 24th, 2025
- In-Person Sessions: June 27th 29th, 2025

Learning Outcomes

- Increase the awareness and understanding of important disaster risk reduction terms and concepts.
- Increase knowledge and capacity to identify disaster risks within communities.
- Enhance facilitation skills and capability to lead engagement sessions with community volunteers.
- Increase understanding of CDRT teaching materials and the capacity to teach them.
- Provide community volunteers with the knowledge needed to develop and maintain a community response team.
- Provide community volunteers with the skills needed to work as a team to support response agencies before, during and after an emergency.

Learning Approach

The training will use a mix of online and in-person sessions. The sessions will include lessons, group and individual activities, role-playing, and hands-on exercises to help you practice what you've learned.

Participant Criteria

Each participant should meet the following criteria:

- Understanding of community-based organisations.
- Capacity to learn proper facilitation techniques using adult learning techniques.
- Fluent in both written and spoken English.
- Strong communication skills.
- Able to function effectively under high stress levels.
- Available for the entire training period (both online and in person) and able to commit fully to the related activities during the training.
- Grasp concepts quickly.
- · Team player.

Participant Selection Process

Interested candidates must visit register using this link: https://forms.office.com/e/S7JEBkw7zJ

Prerequisite Courses

Before attending the CDRT Training you must complete the below online courses and submit your certificates via email to vanita.redoy@ifrc.org. If you have already completed these courses there is no need to redo them, simply email your certificates.

The courses are as follows:

- 1. World of Red Cross and Red Crescent
- 2. Stay Safe: Level 1 Fundamentals
- 3. Stay Safe: Level 2 Personal and Volunteer Security in Emergencies
- 4. Introduction to Child Protection
- **5.** Code of Conduct (visit the training website at www.bescastraining.org).

Training Structure

The following 11 modules will be delivered along with a final simulation assessment:

No.	Modules	Online Learning	In Person Learning
1	Adult Learning and Leadership	Yes	
2	CDRT and Disaster Risk Management	Yes	
3	Disaster Preparedness	Yes	
4	CDRTs Roles and Structures	Yes	
5	Community Assessments	Yes	
6	Using Kobo Collect App	Yes	
7	Health in Emergencies		Yes
8	Communication in Emergencies		Yes
G	Two Way Radios		Yes
10	Shelter Management		Yes
11	Incident Management Systems Basics		Yes
12	Field Simulation (Final Assessment)		Yes

Learning Assessment Tools

The participants will be evaluated based on their performance on the following activities:

- ✓ Pre-knowledge questionnaire.
- ✓ Post-knowledge questionnaire.
- ✓ Interactive knowledge activities (quizzes, group and individual exercises).
- ✓ Field simulation exercise

Costs

For this course, the Netherlands Red Cross will cover all expenses inclusive of air travel, ground transportation to and from the hotel, travel insurance, hotel accommodation and per diem.

Commitment

It is a requirement that each participant has permission from their respective Branch and be available for supporting the work that National Societies carry out in communities as it relates to disaster management and preparedness for at least the next 12 months.

For more details contact:

Tracey Werleman

Manager Social Project | Regional Preparedness Manager | Deputy Director Aruba Red Cross

t.werleman@redcrossaruba.com

Vanita Redoy

Research Assistant, Caribbean Disaster Risk Management (CADRIM) Reference Center IFRC Country Cluster Delegation | Dutch-and English-speaking Caribbean | Port of Spain vanita.redoy@ifrc.org